MEDICAL GROUP
MANAGEMENT
ASSOCIATION

MEMORANDUM

TO: MGMA Active and Associate Members

FROM: David N. Gans, CRAHCA Senior Project Director

REFERENCE: Correction pages to 1987 MGMA Salary and Fringe Benefit Survey Report

DATE: December 22, 1987

Following this memorandum are eight pages for insertion into the 1987 MGMA Salary and Fringe Benefit Report. The pages are trimmed slightly for permanent attachment into your report.

The computer allocated only five digits for salaries, consequently if an average salary exceeded $99,999, only the last five digits were printed. The correction pages have the correct salary figures.

The MGMA Salary and Fringe Benefit Report is published annually in October and distributed to all MGMA active and associate members as a membership benefit. The MGMA Financial Management Committee oversees production of this report. Questions about the survey or suggestions for enhancing the report can be directed either to me at the MGMA office [telephone (303) 753-1111] or to any committee member.

CENTER FOR RESEARCH IN AMBULATORY HEALTH CARE ADMINISTRATION

EXECUTIVE OFFICE
1355 S. Colorado Blvd. • Suite 900
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303-753-1111

AMERICAN COLLEGE OF MEDICAL GROUP ADMINISTRATORS

MGMA 1987 Salary Survey
Annual Salary by Group Income, Years of Experience, and Chief/Not Chief Administrator — All Respondents

Gross Annual Receipts		Years of Experience															
		LESS THAN 4		4 - 7		8 - 11		12 - 15		16 - 19		20 - 23		OVER 23		<ALL>	
		CHIEF	NOT	CHIEF	NOT	CHIEF	NOT	CHIEF	NOT	CHIEF	NOT	CHIEF	NOT	CHIEF	NOT	CHIEF	NOT
< 1 MIL	75%	31000	29500	43000	33800	41300	32884	****	44000	****	****	****	****	****	****	43000	33500
	50%	30000	26350	35500	26888	36500	27600	****	32900	****	****	****	****	****	****	36000	27834
	25%	28000	24000	28250	24300	26000	25200	****	26000	****	****	****	****	****	****	28000	24500
	N	9	18	12	22	14	21	****	10	****	****	****	****	****	****	47	83
1-3 MIL	75%	44000	36000	45000	38000	54500	38000	54500	40000	52743	46000	52000	45000	48800	42000	50000	39800
	50%	37500	32000	37500	32000	43300	32801	45250	34500	47050	39400	42000	35000	40500	31000	40[illegible]	33000
	25%	31700	26000	33500	27150	39000	27330	36000	29000	37250	33575	35000	30000	33951	28000	35000	28000
	N	50	90	64	106	69	80	56	55	24	32	20	23	12	13	295	399
3-6 MIL	75%	54500	40000	55500	43400	61000	46900	64000	50000	71000	50000	60250	****	67000	52000	61200	45500
	50%	42550	32375	45675	37000	52000	40000	55000	40300	57000	41000	53750	****	60000	36700	52000	36800
	25%	37250	26550	40000	28000	43700	33000	49500	30400	49900	29250	47250	****	52000	32500	43700	30000
	N	32	48	62	45	91	38	69	26	48	16	28	****	15	16	345	193
6-10 MIL	75%	63750	39100	67100	46000	65000	52350	73500	53000	80000	55900	103500	****	70000	48000	73500	49650
	50%	49200	33500	60000	38150	56500	42350	62700	41200	65000	51500	69000	****	60850	45000	61000	40000
	25%	42000	29300	53500	32200	48500	31750	53285	32500	60000	49800	55000	****	57510	41500	51000	32000
	N	16	33	21	26	36	20	32	15	27	9	15	****	12	6	159	112
10-20 MIL	75%	85500	47500	90000	50000	78000	49875	84000	54000	92000	60000	110000	****	92000	****	90000	49850
	50%	47250	39000	66000	42500	65000	44225	75000	45000	82750	47000	79400	****	82400	****	75000	44150
	25%	40000	36000	40580	32700	53000	35850	60000	42000	68500	38200	69100	****	71050	****	60000	35850
	N	9	27	15	27	19	28	47	15	30	15	11	****	16	****	147	116
20-40 MIL	75%	****	45950	75000	58000	82850	56000	100000	67600	130000	****	****	****	109000	****	109000	57750
	50%	****	35500	60000	40000	66750	48000	88000	59000	104500	****	****	****	96000	****	88000	45000
	25%	****	30000	45000	37800	59000	40000	70000	55000	90000	****	****	****	71000	****	66600	36100
	N	****	24	7	17	12	29	33	17	14	****	****	****	7	****	82	96
> 40 MIL	75%	****	55000	****	56000	100000	63000	97633	80250	120375	86700	175000	****	110000	93000	110234	72500
	50%	****	44000	****	44000	90000	48850	75000	66490	116500	76750	100000	****	103000	68000	94000	54000
	25%	****	33852	****	36500	48000	45352	68500	49250	80500	67000	96000	****	75300	49000	73500	42000
	N	****	13	****	23	11	22	13	16	12	10	7	****	7	6	55	93
<ALL>	75%	50400	40000	56500	44000	65000	47000	75500	52500	85000	55000	85000	48200	86800	54000	71500	46900
	50%	41300	33200	45000	35350	51900	38000	60000	40000	64200	44462	60000	40000	65000	41500	53500	36125
	25%	32508	27500	35200	28600	42000	30400	48000	31300	50250	34000	46000	32000	50600	31000	41600	30000
	N	122	253	185	266	252	238	255	154	160	90	86	42	70	49	1130	1092

****data suppressed due to small sample size
- -no data reported

MGMA 1987 Salary Survey
Annual Salary by Years of Experience, Education, and Chief/Not Chief Administrator — All Respondents

Years of Experience		Education											
		HIGH SCHOOL		ASSOC DEG		BACHELOR'S		MASTER'S		PHD, JD		<ALL>	
		CHIEF	NOT	CHIEF	NOT	CHIEF	NOT	CHIEF	NOT	CHIEF	NOT	CHIEF	NOT
LESS THAN 4	75%	35000	29000	42600	33000	52000	40700	50000	43000	58000	****	50000	40000
	50%	26250	25500	40000	28000	38250	34000	42538	34000	42500	****	41400	33000
	25%	23100	20500	28000	23000	33000	28000	35250	30000	37900	****	33000	27300
	N	6	18	7	25	30	123	68	89	10	****	121	259
4 - 7	75%	42500	39100	45000	34500	53500	40800	57400	49100	****	****	56000	44000
	50%	35650	29025	35000	30000	43900	35000	45575	42000	****	****	44550	36000
	25%	32400	24250	29000	26750	36100	28500	35100	35000	****	****	35100	29000
	N	12	32	7	39	65	102	96	94	****	****	184	269
8 - 11	75%	54500	39000	51000	36150	62900	49500	69000	54250	****	****	65000	46950
	50%	41900	30300	43113	32300	50000	40600	55000	45000	****	****	51700	38000
	25%	35200	24700	34650	25541	40600	31700	44000	36150	****	****	42000	30350
	N	14	45	18	44	86	86	133	68	****	****	256	244
12 - 15	75%	52250	35800	60000	50000	68600	52750	85000	63690	80000		75500	52500
	50%	42750	30375	51000	38500	55000	41650	67600	48150	72500		60000	40000
	25%	35500	29000	37400	29500	44500	34325	50500	40700	57300		48000	31300
	N	8	31	19	30	94	44	122	48	12	0	255	153
16 - 19	75%	50000	42500	50000	49650	77880	60000	94075	67000	124000		84000	55000
	50%	43500	34700	47800	42600	60000	45000	74500	53500	95000		63900	44462
	25%	35800	28000	45000	36000	50600	37000	60000	40000	85000		50000	34000
	N	9	21	17	16	65	31	64	22	10	0	165	90
20 - 23	75%	55000	35000	48500	43500	75000	53000	110000	****	****		85000	48200
	50%	42000	32750	43750	40500	59000	37000	64000	****	****		60000	40000
	25%	36300	29200	40000	32050	47000	32000	60000	****	****		46000	32000
	N	7	10	10	12	37	15	30	****	****	0	86	42
OVER 23	75%	53500	38194	81650	48000	93000	65000	80000	****	****		82800	55000
	50%	42000	33850	64454	38100	75000	50500	63750	****	****		65000	41500
	25%	34401	27475	40000	28000	60000	36000	51300	****	****		47310	31000
	N	7	12	12	11	25	21	24	****	****	0	70	49
<ALL>	75%	52000	38200	55000	40000	70000	46500	75000	54000	90000	80000	70700	46800
	50%	40000	30375	45500	32500	52766	37000	57000	42500	71000	49000	53100	36125
	25%	34401	25500	35200	27000	41000	30000	44000	33852	53000	45000	41500	30000
	N	63	169	90	177	402	422	537	331	45	7	1137	1106

****data suppressed due to small sample size
- - no data reported

MGMA 1987 Salary Survey
Annual Salary by Years of Experience, Size of Group, and Chief/Not Chief Administrator — All Respondents

Years of Experience — FTE Physicians

		5 OR LESS		6 TO 15		16 TO 25		26 TO 50		51 TO 100		OVER 100		<ALL>	
		CHIEF	NOT	CHIEF	NOT	CHIEF	NOT	CHIEF	NOT	CHIEF	NOT	CHIEF	NOT	CHIEF	NOT
LESS THAN 4	75%	45000	36200	46375	38000	65000	34850	69000	43000	90000	48000	****	44250	50400	40000
	50%	36850	30800	38500	32150	54000	29800	52700	36000	45000	43000	****	34000	41300	33000
	25%	31200	25000	31850	26300	46200	26575	37600	30200	40000	35750	****	30000	32508	27300
	N	46	97	44	54	9	20	12	42	7	20	****	28	122	261
4 - 7	75%	46250	37000	48300	45000	73000	45000	70950	47000	65000	39400	80250	55000	56650	44000
	50%	37250	30500	43000	36100	53500	39000	59000	37800	57000	36400	69200	44000	45000	36000
	25%	33750	25500	35000	28500	43000	30000	48000	33200	48250	33500	44306	37600	35225	29000
	N	48	103	73	54	23	31	24	33	8	16	8	34	184	271
8 - 11	75%	66250	36300	55500	45000	65000	41000	69000	52000	71500	57500	88300	58000	65000	47000
	50%	51750	30300	46250	34135	53000	35400	58700	44350	58000	47125	64500	48000	51800	37900
	25%	36300	25200	40000	30000	46000	31500	46100	39000	36060	41500	56500	41600	42000	30300
	N	54	73	98	67	36	14	30	22	15	20	24	43	257	239
12 - 15	75%	50000	40000	65000	50000	68600	46000	85000	56000	95000	60480	84000	80000	75500	52500
	50%	40000	32850	54500	40300	58750	39500	70000	45000	82500	52500	72323	67000	60000	40000
	25%	35500	29000	46000	32250	50500	33125	58000	33200	63800	42760	65800	48500	48000	31300
	N	35	54	80	32	36	12	41	15	30	19	32	22	254	154
16 - 19	75%	60000	40000	65000	49650	75000	57500	90000	55900	110000	****	120750	86700	84000	54000
	50%	47800	34700	53600	42100	64275	47000	80000	48702	88000	****	108000	72350	63900	44000
	25%	38800	29000	44500	33075	54000	45000	64500	44924	77500	****	74000	59300	50000	34000
	N	19	25	54	28	30	7	30	14	13	****	19	10	165	89
20 - 23	75%	52000	42500	60000	54000	76500	****	93000		120000	****	120000	****	85000	48200
	50%	42000	33540	48000	37000	60500	****	70000		110000	****	99000	****	60000	40000
	25%	37900	30000	42000	30576	55000	****	50000		63000	****	96000	****	45800	32000
	N	9	16	30	15	20	****	15	0	7	****	6	****	87	42
OVER 23	75%	50600	49800	62000	48000	78200	****	91000	****	95000	****	107850	96500	86800	55000
	50%	37500	33350	53500	35179	67000	****	78500	****	71000	****	103070	73000	65000	41750
	25%	33500	27475	43532	29184	60000	****	65000	****	69800	****	82300	52000	47310	31000
	N	10	16	17	18	13	****	14	****	9	****	8	8	71	50
<ALL>	75%	52000	38340	57313	45000	72640	45000	82000	48600	92000	57000	103000	64500	71500	46600
	50%	41000	31400	47405	35000	60000	36800	67750	40000	71500	44850	75000	47750	53250	36000
	25%	35000	26000	39775	29000	50000	30000	54570	33200	56000	37300	63000	37800	41500	30000
	N	221	384	396	268	167	91	166	127	89	86	101	150	1140	1106

****data suppressed due to small sample size
- · - no data reported

MGMA 1987 Salary Survey
Annual Salary by Years of Experience, ACMGA Status and Chief/Not Chief Administrator — All Respondents

Years of Experience		Status in the American College of Medical Group Administrators									
		NOT AFFIL		NOMINEE		CANDIDATE		FELLOW		<ALL>	
		CHIEF	NOT	CHIEF	NOT	CHIEF	NOT	CHIEF	NOT	CHIEF	NOT
LESS THAN 4	75%	50000	40000	57000	42400		****	****	****	50200	40500
	50%	41200	33445	43750	32000		****	****	****	41700	33390
	25%	33000	27400	31200	25500		****	****	****	33000	27300
	N	105	212	14	33	0	****	****	****	120	249
4 - 7	75%	53750	43300	55000	48000	65500	****	****	****	56500	44000
	50%	43000	35000	50000	39950	60000	****	****	****	45000	35350
	25%	35000	28500	35200	31500	56800	****	****	****	35250	29000
	N	140	227	31	34	10	****	****	****	182	264
8 - 11	75%	66000	45000	58000	55500	72000	58600	107000	****	65000	46500
	50%	51000	35300	48200	45050	60000	41800	69000	****	51700	38000
	25%	40000	29200	41600	39000	50000	33800	55500	****	42000	30600
	N	167	177	53	44	29	11	7	****	256	233
12 - 15	75%	71645	48300	81000	58000	85500	72500	85320	****	75500	52750
	50%	57000	38500	58750	47600	67500	48750	72000	****	60000	40000
	25%	44000	30175	48000	37000	52510	41000	58750	****	48000	31750
	N	149	109	48	24	32	14	25	****	254	152
16 - 19	75%	73320	53000	100000	50000	94700	****	90000	87000	85000	55900
	50%	60000	42500	80000	42200	76440	****	78150	75000	64500	44924
	25%	49150	34000	53600	32000	57000	****	60800	44000	50500	34000
	N	88	63	15	13	24	****	34	7	161	87
20 - 23	75%	79700	48000	86000	****	72000	****	120000	****	85500	48200
	50%	59500	37000	54000	****	70000	****	64550	****	60000	40000
	25%	43750	32000	47500	****	42000	****	53200	****	45900	32000
	N	48	35	13	****	9	****	14	****	84	41
OVER 23	75%	75300	51250	****	****	78200	****	103140	****	86800	60000
	50%	60000	39544	****	****	68650	****	79000	****	65000	42000
	25%	42500	30500	****	****	54000	****	66907	****	47310	31500
	N	42	36	****	****	6	****	18	****	71	48
<ALL>	75%	65500	45000	70000	50000	82500	67500	93850	84000	71573	47000
	50%	50000	35200	52900	41000	64750	52250	75000	51550	53350	36350
	25%	39000	29400	42200	32000	52000	41000	58675	36250	41775	30000
	N	739	859	179	155	110	40	100	20	1128	1074

****data suppressed due to small sample size
- - no data reported

MGMA 1987 Salary Survey
Annual Salary by Size of Group, Group Payment Mechanism, and Chief/Not Chief Administrator — All Respondents

FTE Physicians		Group Payment Mechanism							
		FFS		FFS/PPD		PPD		<ALL>	
		CHIEF	NOT	CHIEF	NOT	CHIEF	NOT	CHIEF	NOT
5 OR LESS	75%	52000	38600	52100	37300	****		52000	38340
	50%	40000	31500	42500	31200	****		40750	31400
	25%	33600	26200	36200	25800	****		35000	26000
	N	161	317	58	67	****	0	220	384
6 TO 15	75%	58000	47800	57000	41531	****		57313	45000
	50%	48000	36000	47000	33325	****		47405	35000
	25%	39000	29200	40000	28300	****		39775	29000
	N	247	199	146	68	****	0	396	267
16 TO 25	75%	74600	44650	72000	46000	****		72640	45000
	50%	59250	39000	60000	35625	****		60000	36650
	25%	50250	30100	50000	30000	****		50000	30000
	N	84	48	78	42	****	0	167	90
26 TO 50	75%	78555	47500	85000	48450	90000	****	83000	48600
	50%	62900	37900	70000	40000	74250	****	67750	40000
	25%	50500	34100	58000	32000	60000	****	54285	33200
	N	65	52	93	71	6	****	164	127
51 TO 100	75%	78300	50000	107000	57450	****	****	93500	57000
	50%	56960	44000	86000	44750	****	****	73250	44850
	25%	43600	36000	67900	37500	****	****	56460	37300
	N	32	23	52	60	****	****	88	86
OVER 100	75%	75300	50000	110234	70700	****	****	103000	64500
	50%	70000	40850	88300	51500	****	****	75000	47750
	25%	46000	32000	66000	40000	****	****	63000	37800
	N	38	42	58	106	****	****	101	150
<ALL>	75%	63000	44000	79500	50000	86650	69000	71250	46700
	50%	50500	35000	60000	40000	64750	59000	53150	36000
	25%	39000	28500	44100	31500	45692	50000	41450	30000
	N	627	681	485	414	24	9	1136	1104

****data suppressed due to small sample size
- - no data reported

MGMA 1987 Salary Survey
Annual Salary by Size of Group, MGMA Section, and Chief/Not Chief Administrator — All Respondents

FTE Physicians — MGMA Section/Affiliate

		EASTERN		MIDWEST		SOUTHERN		WESTERN		CANADA		<ALL>	
		CHIEF	NOT	CHIEF	NOT	CHIEF	NOT	CHIEF	NOT	CHIEF	NOT	CHIEF	NOT
5 OR LESS	75%	47500	39000	51500	35000	60000	42200	54500	36350			52000	38180
	50%	40000	31800	40500	30000	43583	33100	40100	30000			40750	31300
	25%	35600	27000	35000	25000	34500	28000	33500	25750			35000	26000
	N	47	71	46	101	66	123	63	88	0	0	222	383
6 TO 15	75%	55000	50000	53200	39700	60000	45400	60000	53000		****	57313	45000
	50%	48425	38500	44750	31800	48500	35700	50000	40000		****	47405	35000
	25%	39650	33150	38400	26000	37000	28500	42200	32000		****	39775	29000
	N	76	57	116	69	118	89	86	51	0	****	396	268
16 TO 25	75%	65500	37950	70000	47000	81900	46000	75000	44300	****	****	72640	45000
	50%	60000	29450	55000	42250	61000	40000	60000	36050	****	****	60000	36800
	25%	45000	25575	49500	33100	51000	33500	52900	31700	****	****	50000	30000
	N	29	24	54	22	46	25	35	19	****	****	167	91
26 TO 50	75%	80000	52000	74350	53800	80000	40800	94000	48450	****	****	81700	48600
	50%	60000	38000	65000	44962	65000	35000	78218	43750	****	****	67500	40000
	25%	44000	32700	55750	37800	50000	30500	63900	36000	****	****	54570	34000
	N	32	17	44	34	45	43	42	30	****	****	165	125
51 TO 100	75%	75000	44500	97500	57400	120000	55000	119800	69000			92000	57000
	50%	56960	40400	76250	45800	84000	41000	90000	46850			71500	44850
	25%	44000	36650	62000	40000	48000	34900	65500	36500			56000	37300
	N	22	12	32	34	15	14	20	26	0	0	89	86
OVER 100	75%	87750	59300	110234	65000	97633	56700	110000	80000	****	****	103000	64500
	50%	71500	44000	82000	50000	73500	42050	100000	55000	****	****	75000	47750
	25%	62250	35000	63350	42000	65800	34500	75000	44500	****	****	63000	37800
	N	36	26	25	53	22	44	17	26	****	****	101	150
<ALL>	75%	65500	44000	69800	47000	72500	45400	76700	48000	80000	****	71250	46600
	50%	52000	36000	53000	36200	52500	35800	58000	37500	59500	****	53150	36000
	25%	40000	30000	42200	28500	40050	30000	42400	30300	55000	****	41450	30000
	N	242	207	317	313	312	338	263	240	6	****	1140	1103

****data suppressed due to small sample size
- - no data reported

MGMA 1987 Salary Survey
Annual Salary by Number Persons Supervised, Years of Experience, and Chief/Not Chief Administrator — All Respondents

Number of Persons Supervised / Years of Experience

		LESS THAN 4		4 - 7		8 - 11		12 - 15		16 - 19		20 - 23		OVER 23		<ALL>	
		CHIEF	NOT	CHIEF	NOT	CHIEF	NOT	CHIEF	NOT	CHIEF	NOT	CHIEF	NOT	CHIEF	NOT	CHIEF	NOT
< 6	75%	****	40000	****	39300	****	46125	75000	47200	****	****	****	42000	****	****	65800	43700
	50%	****	33780	****	34950	****	38650	58000	38500	****	****	****	36000	****	****	50000	35000
	25%	****	27000	****	30000	****	25233	37000	34900	****	****	****	29200	****	****	36000	29100
	N	****	35	****	34	****	20	7	13	****	****	****	6	****	****	21	112
6 - 15	75%	37000	40000	49000	40000	66000	39500	58750	40000	75000	47000	56250	48200	****	49000	55000	41000
	50%	31200	32000	40250	34000	49500	33750	50000	33875	54250	37500	44750	35000	****	33350	42750	33550
	25%	29000	26150	34500	26300	39000	27600	40000	30000	48210	30576	35450	30000	****	31000	34500	27600
	N	25	83	32	78	26	56	24	38	8	30	8	15	****	10	128	310
16 - 25	75%	45500	35800	45000	39000	56000	41800	75000	48300	62000	54000	60000	40000	****	45000	55000	42000
	50%	39000	32500	36300	32150	43600	32600	48375	37000	49600	47250	45000	36000	****	33979	40800	33000
	25%	33000	26900	32300	27000	36200	28000	36000	29500	38800	35750	35000	30000	****	28000	35000	28000
	N	33	58	46	62	54	61	30	33	17	16	11	9	****	14	196	253
26 - 50	75%	46200	48000	50400	45000	61000	47800	64500	50000	68000	56450	76000	54000	65000	52000	60000	48000
	50%	42000	35200	43950	38250	46000	40000	52900	39500	57000	44962	54000	37000	54000	42000	48000	39000
	25%	36000	28500	35800	32000	40000	32000	43833	31500	46384	39100	40000	34000	42500	35400	40000	31600
	N	35	45	54	50	75	49	72	28	37	20	19	7	15	9	307	208
51 - 100	75%	54500	43000	64800	44000	65000	55000	65000	64100	77880	84000	72000		72100	52000	67000	50500
	50%	47000	34000	53500	39700	52500	45326	55000	54500	58000	53000	55000		62000	40987	54000	42200
	25%	41250	28000	45000	31000	44000	36800	50000	43250	50500	42000	47500		47310	33100	46000	33500
	N	16	25	26	27	58	26	46	12	39	13	21	0	19	7	225	110
101 - 200	75%	****	35500	77750	55650	75000	47000	76700	59500	82250	****	96500	****	91000	****	80000	57400
	50%	****	33750	64200	44500	63950	42850	66800	51250	68750	****	70000	****	75500	****	68500	45000
	25%	****	31000	53000	40400	51300	40000	60000	43380	59750	****	61750	****	62500	****	60000	35500
	N	****	10	20	16	22	14	37	20	36	****	16	****	14	****	149	73
OVER 200	75%	135000	****	67100	****	96000	65000	110234	74700	120750	****	132000	****	110000	****	117250	74700
	50%	85500	****	65500	****	79550	56650	90000	67250	104000	****	114000	****	103000	****	92000	61400
	25%	68000	****	60000	****	63000	46500	76400	48500	88100	****	96000	****	75000	****	75000	48000
	N	7	****	6	****	16	18	39	10	26	****	11	****	11	****	116	46
<ALL>	75%	50400	40000	56500	44000	65000	46950	75500	52500	84000	55000	85000	48200	86800	55000	71500	46700
	50%	41400	33000	45000	36000	51700	38000	60000	40000	63900	44000	60000	40000	65000	41750	53150	36025
	25%	32508	27150	35200	29000	42000	30350	48000	31300	50000	34000	45800	32000	47310	31000	41500	30000
	N	123	260	185	271	256	244	255	154	165	91	87	42	71	50	1142	1112

****data suppressed due to small sample size
- - no data reported

MGMA 1987 Salary Survey
Annual Salary by Number of Persons Supervised, Size of Group, and Chief/Not Chief Administrator — All Respondents

Number of Persons Supervised — FTE Physicians

		5 OR LESS		6 TO 15		16 TO 25		26 TO 50		51 TO 100		OVER 100		<ALL>	
		CHIEF	NOT	CHIEF	NOT	CHIEF	NOT	CHIEF	NOT	CHIEF	NOT	CHIEF	NOT	CHIEF	NOT
< 6	75%	****	35700	****	38400	****	43000	****	55000	****	54240	75300	52000	65800	44000
	50%	****	30588	****	31000	****	34500	****	37500	****	38300	65800	40000	50000	35000
	25%	****	22470	****	25883	****	30200	****	30000	****	34376	37000	38000	36000	29200
	N	****	28	****	16	****	11	****	15	****	16	7	25	21	111
6 - 15	75%	42000	37950	52000	45000	73750	47000	60000	45000	75000	46900	94800	58600	55000	41000
	50%	36000	30450	44250	34700	58200	36000	50250	37000	47200	40000	60500	44500	42750	33550
	25%	30000	25850	34500	30250	51200	27300	41000	32500	40000	37300	42000	35000	34500	27600
	N	51	184	34	52	16	23	14	23	7	11	6	17	128	310
16 - 25	75%	51500	38000	51000	44600	70000	50000	75000	47000	****	59000	75000	49500	55000	42000
	50%	40000	30750	40000	34000	54000	39050	58500	36000	****	42150	63050	42400	40600	33000
	25%	34500	26000	35000	28500	36100	29500	34000	34900	****	36000	40400	32000	35000	28000
	N	93	126	67	85	13	14	10	13	****	6	10	9	197	253
26 - 50	75%	62000	45000	57063	48000	75300	47000	65000	48975	63800	48000	63000	54600	60000	48000
	50%	47800	35000	46750	37000	56800	41200	55000	38600	56920	44700	61000	44500	48000	39000
	25%	37500	31000	40000	30000	45000	32000	43000	31500	42500	39000	44000	36000	40000	31600
	N	57	41	192	83	23	15	17	32	7	13	9	21	305	205
51 - 100	75%	53200	****	60000	43000	67200	41000	69000	46250	65000	58000	86600	60000	67000	50050
	50%	47500	****	52000	36000	60000	36050	55000	43450	49500	43750	73750	50050	53800	42000
	25%	42500	****	45000	31150	50000	30000	47000	34900	45000	34000	58000	43200	45900	33500
	N	17	****	82	31	77	17	17	16	13	10	18	32	224	109
101 - 200	75%		****	75000	****	75500	46200	84000	53450	75000	64150	77000	58000	80000	57400
	50%		****	57000	****	60900	37750	70000	44350	69800	54250	70000	44000	68500	45000
	25%		****	53000	****	54750	31200	60800	37100	61000	42380	65800	34500	60000	35500
	N	0	****	17	****	32	10	74	24	9	16	17	19	149	71
OVER 200	75%			****		****	****	92700	****	114000	62000	120750	81000	117250	74700
	50%			****		****	****	80850	****	90000	51500	110000	72500	92000	61400
	25%			****		****	****	68000	****	75000	43000	90000	48500	75000	48000
	N	0	0	****	0	****	****	30	****	47	14	33	27	116	46
<ALL>	75%	52000	38500	57313	45000	72640	45000	82000	48600	92000	57000	103070	64500	71500	46600
	50%	40750	31500	47405	35000	60000	36800	67750	40000	71500	44850	75000	47750	53150	36000
	25%	35000	26000	39775	29000	50000	30000	54570	33200	56000	37300	62750	37800	41450	30000
	N	222	383	396	268	167	91	166	127	89	86	100	150	1140	1105

****data suppressed due to small sample size
- - no data reported